

Our Commitment

At Squamish Terminals, we are committed to the development, continuous improvement and promotion of a safe and healthy workplace, within the standards of our industry, in compliance with legislative requirements, and requirements of the OHSAS 18001 Standard which we subscribe to. We are committed to the prevention of accidents and the protection of all our resources, including employees, visitors and physical assets.

The responsibility for health and safety at Squamish Terminals is shared by management, employees, and visitors (vessel crews, rail crews, contractors, suppliers and customers/guests). Accidental loss can be controlled through good management in combination with active employee involvement.

Employees' Responsibilities

- a) All employees will perform their jobs properly in accordance with established procedures and safe work practices.
- b) All employees are equally responsible for minimizing accidents on site.
- c) All employees have the duty to maintain vigilance and foresight in identifying and correcting hazards to health and safety. When necessary, employees are to contact their supervisor to take the appropriate steps to remove or mitigate hazards at work.
- d) Employees can expect to be informed of the Company's Health & Safety Policy, the Company's Health & Safety Manual and the Company's Injury Management Program.
- e) In case of an accident, employees will follow the procedures set out in the Company's Injury Management Program.

Managements' Responsibilities

- a) Management will implement, promote and maintain a comprehensive Health & Safety Management System.
- b) Management will provide appropriate health and safety orientation and/or training to all employees and visitors.
- c) Management will clearly define safe work practices and job procedures in the Company Health & Safety Manual for all employees to follow.
- d) Management will be aware of what is happening in the workplace and strive to eliminate any foreseeable hazards (or when not practicable reduce the risk associated with them), which may result in property damage, accidents, or personal injury/illness.
- e) Management will establish and comply with company safety requirements as they relate to planning, operation and maintenance of facilities and equipment.

Terminal Managers' Statement

In fulfilling our commitment, we must cooperate at all levels and accept our respective responsibilities to achieve a successful health and safety program and a safe work site for all. By placing my signature below, I personally endorse this policy and expect that all employees have the same high-level of commitment to the health, safety and welfare of our employees and visitors.