

## Squamish Terminals - Health, Safety, Quality and Environment Policy

Squamish Terminals is a full-service Terminal Operator in Squamish, British Columbia, facilitating the provision of cargo services to our customers via ship, rail, and road.

Squamish Terminals is committed to the Health and Safety of its Employees, Customers, and other stakeholders, to protecting the environment in which we operate, through pollution prevention, protection of biodiversity and ecosystems, waste reduction, and minimization of our consumption of resources, while providing our customers with the highest level of service satisfying their Health, Safety, Quality and Environment (HSQE) requirements.

Squamish Terminals is certified to ISO 9001:2015 - Quality Management Systems (QMS), ISO 45001:2018 – Occupational Health and Safety Management Systems (HSMS) and ISO 14001:2015 – Environmental Management Systems (EMS).

Top Management of Squamish Terminals will establish strategic direction for the Company's HSQE program and ensure that adequate resources are provided to meet the Company's HSQE obligations, including complying with applicable legal, and other requirements to which the Company subscribes, eliminating hazards and reducing OHS risks, establishing appropriate and suitable HSQE objectives and targets, and establishing and overseeing a regular audit and monitoring program to ensure continual improvement of the Company's HSQE performance.

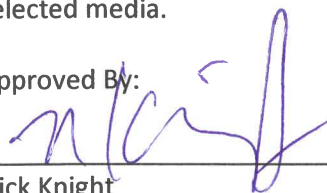
Squamish Terminal's Management Team is responsible for establishing, directing, and supporting the Company's corporate strategy to ensure effectiveness, compliance, and full implementation of its HSQE program.

Supervisory personnel are provided with training to enable them to meet their obligations and responsibilities under the Company's HSQE program, consistent with applicable regulations and Company policy.

Workers are empowered to carry out their duties safely and efficiently while following applicable regulations and the company's site-specific rules and procedures, through appropriate support, supervision, training, and (two-way) communication.

This HSQE Policy is communicated to all Staff within the company as well as to our customers, contractors, and suppliers, and will be available to the public and other interested parties through selected media.

Approved By:



Nick Knight  
General Manager